



## **Mediation and *E*mployment Relations Service**

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### **JULY 2019-20/2 IR NEWS -**

By CHAS CINI

9 July 2019

### **WAGE AND OVERTIME CALCULATIONS**

As a result of the recent minimum wage adjustment, wages and allowances were increased.

Below is a ready reckoner/table to assist with paying the correct rates and the correct method for calculating overtime.

Prior to establishing the correct wage rate, it is essential that the correct classification for each employee be established by referring to the classification structure. Please refer to

[https://www.fwc.gov.au/documents/documents/modern\\_awards/award/ma000035/default.htm](https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000035/default.htm)

The Classification Structures appear at Clause 33 for Pig Breeding and Raising.

If you have any queries, please do not hesitate to contact me.

Yours faithfully

**Chas Cini  
Principal**

## Pig Breeding and Raising.

### PIG BREEDING AND RAISING -1st July 2019

Classification	Weekly award rate	Hourly rate	Hourly rate	Overtime Fulltime			Overtime Casuals			34.2 Junior wages	
	FullTime	FullTime		Casual	150%	200%	Pub Hol 250%	150%	200%	Public Holiday 250%	Age of employee
PA1	\$740.80	\$ 19.49	\$ 24.36	\$ 29.24	\$ 38.98	\$ 48.73	\$ 34.11	\$ 43.85	\$ 53.60	Under 16 years of age	50
PA2	\$761.60	\$ 20.04	\$ 25.05	\$ 30.06	\$ 40.08	\$ 50.10	\$ 35.07	\$ 45.09	\$ 55.11	16 years of age	60
PA3	\$791.30	\$ 20.82	\$ 26.03	\$ 31.23	\$ 41.64	\$ 52.05	\$ 36.44	\$ 46.85	\$ 57.26	17 years of age	70
PA4	\$818.60	\$ 21.54	\$ 26.93	\$ 32.31	\$ 43.08	\$ 53.85	\$ 37.70	\$ 48.47	\$ 59.24	18 years of age	80
PA5	\$839.90	\$ 22.10	\$ 27.63	\$ 33.15	\$ 44.20	\$ 55.25	\$ 38.68	\$ 49.73	\$ 60.78	19 years of age	90
PA6	\$862.50	\$ 22.70	\$ 28.38	\$ 34.05	\$ 45.40	\$ 56.75	\$ 39.73	\$ 51.08	\$ 62.43	20 years of age	100
PA7	\$889.50	\$ 23.41	\$ 29.26	\$ 35.12	\$ 46.82	\$ 58.53	\$ 40.97	\$ 52.67	\$ 64.38		

**Please note that the overtime rate for casual employees of time and a half and double time is based on the fulltime rate plus casual loading. The same principle applies to the Public Holiday rate**