



## Mediation and Employment Relations Service

135 Fullarton Road Rose Park SA 5067 Phone: 08 8331 2422

Email: [chas@mers.com.au](mailto:chas@mers.com.au) Website: [www.mers.com.au](http://www.mers.com.au)

### SADA Member Update October 2020

There are a few important things occurring in October 2020 that require attention;

1. Your Return to Work Levy first instalment was due on 7<sup>th</sup> October 2020.
2. The Minimum Wage Adjustment (next pay increase) will be for the Pastoral Award on 1<sup>st</sup> November 2020.

#### Return to Work levy

Your first instalment was due and payable by 7 October 2020, but you may prefer to pay your total premium if it better suits your business needs.

#### Do you need to register?

If you operate a business that employs workers who usually work in, or are based in South Australia, it is likely you will need to register with ReturnToWorkSA. This includes businesses which are based outside of South Australia but who employ workers in this State.

You must register for work injury insurance cover within 14 days of employing. You may apply for cover prior to employing workers.

If your wage bill is less than \$13,284 in total for the 2020-21 financial year, you do not need to register. If one of your workers is injured at work, you must report the injury, register and pay the **minimum premium**.

If you are not sure whether you need to register your business or would like more information about insurance with ReturnToWorkSA, please call **13 18 55** between 8:00am and 6:00pm Monday to Friday or email [premium@rtwsa.com](mailto:premium@rtwsa.com).

#### About the South Australian Industry Classification system

The South Australian Industry Classification system (SAIC) has a structure that divides all industries into broad divisions. It also classifies various industries within SAIC code, as listed on the following pages. Note: 'nec' means not elsewhere classified.

The industry premium rate per \$100 for each SAIC code is exclusive of GST.

The industry levy for pastoral this coming year is as follows;

014406	Sheep-Beef Cattle Farming	4.716%
014501	Grain-Sheep or Grain-Beef Cattle Farming	2.466%
014901	Other Grain Growing	2.673%
015901	Other Crop Growing n.e.c.	4.088%
016001	Dairy Cattle Farming	5.133%
017101	Poultry Farming (Meat)	3.980%
017201	Poultry Farming (Eggs)	4.242%
018001	Deer Farming	4.344%
019101	Horse Farming	4.349%



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019201	Pig Farming	5.940%
019306	Beekeeping	4.035%
019901	Other Livestock Farming n.e.c.	4.077%

You will need your unique username and password to log in. Please call RTWSA on 13 18 55 if you do not know your username or password, need more information about industry premium rates, or you can also update your registration details by calling **13 18 55** between 8:00am and 6:00pm Monday to Friday.

### **Cease employing staff.**

If you have stopped employing workers and wish to cancel your registration, you can do this through our **online services** or by calling 13 18 55.

You need to advise RTWSA within 14 days of ceasing to employ workers

Your claims agent

EML and Gallagher Bassett are appointed as South Australia's claims agents for the Return to Work scheme.

The **ReturnToWorkSA service standards** outline the service you can expect to receive from RTWSA and our claims agents. These standards encourage positive, service focused relationships between us, our claims agents, injured workers, and employers.

With the same service model being provided by both claims agents, change of employers between claims agents may only be facilitated when:

- an employer's size or nature of business changes because of the purchasing, merging or takeover of another business
- an employer who is grouped and holds policies with both claims agents wants to consolidate their registrations to one agent
- there has been a significant service failure, in which case ReturnToWorkSA expects employers to work with their existing claims agent to remedy the services before considering a request to change claims agent.

Employers who report workplace injuries to their RTWSA Agent within **five business** days will not have to pay the first fortnight wages.

### **Minimum Wage Adjustment 2020**

The Fair Work Commission ("FWC") approved a 1.75% wage increase for this financial year. Due to Covid implications the usual practices of increases occurring on 1<sup>st</sup> July 2020, has been varied for this year. The FWC has determined that the increases to the Pastoral Award 2010 will come into effect on 1<sup>st</sup> November 2020 but the new rates will not be released until 31<sup>st</sup> October 2020. The new rates will be available from that date on [www.fwc.gov.au](http://www.fwc.gov.au) but a Members Update will be available shortly afterwards.

The date of effect will be the first full pay period commencing on or after 1<sup>st</sup> November 2020.